

# St John's C of E First School



**Together we will give our children  
the roots to grow, and the wings to fly.**

**This plan should be taken as part of St. John's C. of E. VA First School's overall strategy and is implemented within the context of our vision of Government aims and our values as a Church of England School.**

## Accessibility Plan 2022-2025

Policy Adopted:	March 2017
Last review date:	March 2022
Next review date:	March 2025
Signed (Chair of Governors):	Mrs Claire Levene Plumb
Date of signature:	

This Accessibility Plan was drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

1. We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
2. St John's CE VA First School plans, over time, to ensure the accessibility of provision for all pupils, staff and visitors to the school.
3. The Accessibility Plan will be reviewed and updated every three years.
4. The Accessibility Plan will contain relevant actions to:
  - Improve access to the **physical environment** of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
  - Increase access to the **curriculum** for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as are able-bodied pupils. This covers teaching and learning, and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment**, which may assist these pupils in accessing the curriculum.
  - Improve and make reasonable adjustments to the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, newsletters and other information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.
5. The plan for physical accessibility relates to periodic access audits. It may not be feasible to undertake some of the works during the life of this plan and therefore some items will roll forward into subsequent plans.
6. We acknowledge that there is a need for on-going awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

Target	Success Criteria	By Whom	By When	Achieved	Cost/resources	Impact
Epipen training for emergency treatment of allergy	Sufficient staff will receive new or refresher training, including TAs, PPA staff, Admin staff and MDSAs	SENCO/Trainer	Annually, in September	X	Cover to release staff	There will always be a trained staff member immediately available
Availability of written material in alternative formats when requested	Materials supplied when requested.	Admin staff/SLT	Ongoing		Possible translation cost	Improved access to information
Increase capacity to support children's Social, Emotional & Mental Health needs	A second person trained to provide ELSA intervention	SENCO/SLT	When funding becomes available		Possible FLP funding for training	Greater capacity in school to support SEMH needs
Increase capacity to support children's Social, Emotional & Mental Health needs	SEMH policy to be in place.  Graduated response for SEMH embedded  Staff CPD and increased resources in place to support SEMH needs  Mental Health First Aid training	SENCO/SLT    CM & ED-J	Ongoing  Ongoing	X  X	Possible cover (to be sourced internally wherever possible)  Resources sourced from SEND budget as necessary	SEMH to have greater profile across the school. All staff to have increased awareness of SEMH needs and how to support children
Ensure relevant policies reflect Code of Practice and Equalities Act	Ensure these are considered during policy reviews	SLT/Governors	According to policy review schedule		SLT & Governors time	Equal access to all aspects of school for all children
Physical access	Review access to school buildings and site. Update Accessibility Plan	SLT/Governors	?		To be decided following access reviews	Improved access to school site and buildings
Curriculum access	High Quality, inclusive teaching shown in planning  Curriculum resources appropriate to need, including the use of ICT, in all classrooms	All teaching staff/SLT  SENCO/Subject Leaders/SLT	Ongoing - reviewed at PDMs  As required, according to specific needs		As required, according to specific needs	Improved access to the curriculum for all pupils