

St John's C of E VA First School



Together, we will give our children the roots to grow and the wings to fly'.

VACANCY - SENCO

St John's CE VA First School, Christchurch Street East, Frome, Somerset BA11 1QG

Required from 20th April 2026 (or earlier if the right candidate is available to commence the role earlier)

0.6FTE on a permanent basis

Salary Range: Main Pay Scale to Upper Pay Scale 3 with TLR 2A allowance

Headteacher: Mrs Teresa Gilbert and Mrs Nicole Simenton

Age Range 4 – 9 Number on roll 184

Tel 01373 462251

email: office@stjohnsfrome.co.uk web: www.stjohnsfrome.co.uk

The Headteacher and Governors of St John's First School wish to appoint an enthusiastic and experienced teacher to the role of SENCO, who has strong knowledge of supporting children with SEND. We are looking for someone with the passion and drive to lead and develop this important part of our school. This is a non-class based role. The role holder will be part of the school's Senior Leadership Team and, as such, will be expected to participate in some leadership duties.

We welcome visits to school from prospective applicants. Please call the school to arrange an appointment.

We are a Church of England first school in the heart of the busy market town of Frome in Somerset. Frome has been named more than once as the Best Place to Live in the Southwest of England in The Sunday Times annual Sunday Times Best Places to Live guide. Frome boasts a vibrant town centre with lots of independent shops and traders and is known for its community spirit and local initiatives such as "The Compassionate Frome" project.

We seek to appoint an outstanding teacher and SENCO who:

- Is passionate about children's wellbeing, especially those who have special educational needs and/or disability;
- Is a Qualified Teacher who either has the National SENCO Award or is willing to undertake it
- Has a proven track record of improving learning and progress, and is talented at working with pupils with a range of different abilities and needs. For example, sensory processing, global learning delay, ASD, ADHD and SEMH
- Has excellent knowledge of the EYFS, Key Stage 1 and lower Key Stage 2 curriculum and SEN Code of Practice;
- Has the ability to lead staff in developing their knowledge and expertise in working with SEND children;
- Can lead and deliver professional growth for Teaching Assistants who work with SEND children;
- Has excellent communication skills and an ability to work within a team;
- Works effectively with teachers, parents and external agencies.

In return, we can offer;

- A welcoming school community with a strong values-led ethos
- Motivated, enthusiastic children who enjoy coming to school and have a love of learning
- A commitment to developing an exciting curriculum, which is relevant and engaging to children
- A committed and experienced staff team
- Opportunities to develop professionally
- Supportive and committed governors and parents
- A school committed to improvement and embracing change and development into the future

Application packs can be downloaded from the school website (www.stjohnsfrome.co.uk/vacancies) or requested from the school.

St John's First School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. References will be taken up for all shortlisted candidates prior to interview. An Enhanced Disclosure and Barring Service (DBS) check is required for the successful candidate.

Closing Date: 9am on Friday 23rd January 2026

Interviews: Week beginning 2nd February 2026