



DIOCESE OF
Bath & Wells

Living and telling the story of Jesus

CLIMATE ACTION PLAN

School Name: St John's Church of England VA
First School

Sustainability Lead: Nicole Simenton



REDUCING CARBON

GOAL

Reduce overall carbon emissions year-on-year by prioritising low-carbon heating, energy efficiency, and renewable energy use across the site.

Action	Responsible	Target Date	Cost	Completed?
Conduct an energy audit	Sustainability Lead	April 2026	£500	
Complete Count your Carbon	Sustainability Lead	Sept 2026	FREE	
Commission a HDP Heat Decarbonisation Plan	Sustainability Lead	2028	£3000	
Replace all lights with LEDs	Sustainability Lead	June 2026	£5000	
Install solar panels	Sustainability Lead	January 2028	£25,000	
Replace boiler with ASHP (Air Source Heat Pump)	DBE	January 2028	£60,000	
Achieve decarbonisation by 2030	Sustainability Lead	December 2030		

TRAVEL

GOAL

Increase sustainable travel by pupils, staff, and visitors so that at least 50% of all journeys are made by walking, cycling, public transport, or car-sharing.

[illegible]

FOOD

GOAL

Reduce the carbon impact of food consumption by increasing plant-based options, cutting food waste, and sourcing ingredients responsibly.

Action	Responsible	Target Date	Cost	Completed?
Meat free Monday	Headteacher	September 2026	Free	
Recycle food waste	Headteacher	February 2026	Free	
Encourage hot lunch children to try new foods at lunchtime	Headteacher/School Council	March 2026	Free	
Encourage KS1 children to try new fruits	Headteacher/School Council	March 2026	Free	
All children to have reusable drink bottles- no plastic	Headteacher/Eco warriors	January 2027	PP Money for PP children	

WASTE

GOAL

Reduce total waste produced and achieve a minimum recycling rate of 70%, while eliminating single-use plastics wherever possible.

[illegible]

ADAPTION & RESILIENCE

GOAL

Strengthen climate resilience by assessing risks (e.g. heat, flooding) and implementing measures that protect people, buildings, and learning continuity.

[illegible]

GOAL

Action

Target Date

Completed?

£50

CURRICULUM

GOAL

Embed climate education across the curriculum so every learner develops knowledge, skills, and agency to respond to the climate and nature crisis.

Action	Responsible	Target Date	Cost	Completed?
Invite climate scientist in to speak (parent?)	Headteacher/Eco warriors	June 2026	Free	
Introduce Environment Week	All Staff	June 2026	Free	
Elect eco-warriors	All Staff/children	February 2026	£20 badges	
Reuse and recycle- stop buying plastic- repurpose/donations	Headteacher/Eco warriors	September 2027	Free	
DT- design sustainable meals and make	All staff/children	September 2027	£100	
Invite local producers in to school – where does our food come from?	All Staff	September 2027	Free	
Link to future careers in climate sustainability	All Staff	September 2027	Free	

INITIATIVES

GOAL

Deliver at least three new pupil-or community-led sustainability initiatives each year that support the school's Net Zero and biodiversity goals.

Action	Responsible	Target Date	Cost	Completed?
Sign up to Let's Go Zero	Headteacher	January 2026	Free	
Planting in the curriculum	Staff/children	June 2026	£30	
Contact and work with Sustainable Frome	Headteacher/Eco warriors	March 2026	Free	
Contact and work with Frome Town Council Climate action group	Headteacher/Eco warriors	March 2026	Free	